



# JOB DESCRIPTION | U18 BOYS TEAM

## Head Coach

### Summary

**Job Title:** Boys U18 Head Coach

**Employer:** Lewes FC

**Hours & Availability:** Part Time - Nights and Weekends

**Remuneration:** Based on experience

**Location:** Lewes FC

**Reports to:** Head of Performance

**Works with:** Pathway coordinator, Assistant Coaches

### Job Description

The successful candidate will have the experience, skills, and character to support our U18 boys in their individual and team development. Focused on supporting the individual player to successfully bridge the gap into first team football, and ensure we develop as a team on and off the pitch.

### Roles & Responsibilities

- Coaching Lewes FC Under Under 18 boys team, establish a strong team culture which is focused on player development towards first team football.
- Working with the Head of Performance, pathway coordinator, coaching staff and performance staff to implement the clubs game model and training philosophy to aid player development to first team football.
- Work closely with the Men's 1st Team Manager to ensure player movement and load management is a priority to ensure player development
- Be in attendance of all Under 18 matches.
- Identify and recruit Under 18 players in conjunction with the head of performance, pathway coordinator and coaching staff.
- Maintain the atmosphere of the team and ensure players are valued as individuals and people.
- Represent the club in a professional manner, upholding its reputation including in public forums and social media.
- Adhere to and implement the clubs code of conduct.
- To be present at all pitch-based training sessions and matches played by the Club.
- Ensure all club initiatives directed by the head of performance are completed.

### Qualifications, Skills and Experience

- Desirable: UEFA B Licence
- Essential: FA Level 2 coaching qualification
- Up to date FA sports emergency first aid qualification
- Experience of and enthusiasm for coaching and mentoring elite young and senior players and/or coaches.
- Understanding of learning, development and high performance with a proven ability to create optimum learning environments for players.
- Empathy with young players with an ability to inspire.
- Aware of diversity and equality challenges in football.
- Willingness to work weekends and evenings.
- Ability to travel independently.
- Understanding and empathy with education and learning with a strong commitment to personal development and training.

## **Application Process:**

The deadline for submission is midnight on November 30, 2022.

Due to being in season, interviews will coincide with the open application process.

The role will be open until filled and interviews will commence while application process is open.

Please submit a Cover Letter and CV to: [ryan@lewesfc.com](mailto:ryan@lewesfc.com)

Subject: Boys U18 Head Coach | Your Name

Please clearly articulate in your cover letter how your experience and personal characteristics align with the values and ambitions of Lewes FC, as well as provide evidence of how your qualifications and experience match the role described above.

## **Interview Process:**

We will begin interviews coinciding with the open application process. Please review the dates below and note in your application email if any of the below dates would not work with current commitments.

- Formal Interviews Open: November 21 – until position is filled
- Expected Start Date: As soon as possible

## **Important:**

Do not be put off from applying for this role if you do not meet all the requirements described here in every way. First and foremost, we seek people with clear ambition and drive for success, who are fully aligned with the values and principles of Lewes FC and who have the attributes to contribute to the development and success of our football club. Lewes FC prides itself as an equal opportunity employer and we encourage and welcome applications from all candidates including those from under-represented backgrounds such as women, people with disabilities, BAME and LGBTQ+ candidates. Given the low levels of diversity in football, we understand that candidates from under-represented backgrounds are unlikely to have been given adequate opportunity in the game. Consequently, we will ensure that the application process does not unduly favour candidates with such experience over applicants without it.